: I FOEOKRJ , BJOM>H : @EKKH - FNOMF@O : B@KJA 0M>AB 8MKDMBNN 9BLKMO

@WXHIQW.	@GLRR0.
AIEGLIU.	>UWQGWSE0.
5UEHI. @IGRQH	@WXHIQW <XPFIU.

8BMCKM I >J@B 4BQBHN	
<RW ; II WQK <D@$2WVWUWGW 5UEHI": IYI0 @WEQHEUHV	&
CRUNWQK WRZEUH <D@$2WVWUWGW 5UEHI": IYI0 @WEQHEUHV	'
; II WQK <D@$2WVWUWGW 5UEHI": IYI0 @WEQHEUHV	(
; EVW IUWQK <D@$2WVWUWGW 5UEHI": IYI0 @WEQHEUHV	)

. JDHFNE 4>JDP>DB *MON 9B>AFJD			
9B>AFJD 4FOBM>OPMB >JA 2JCKM I >OFKJ>H ; BSO	**;#**	**;$**	**;%**
2 I PRQVWUEW IV XQH IUVWEQHWQK RJ N I \ WH I EV EQH H I WEWV WQ 0W I UEU\ EQH WQJRUPEWRQE0 W I [WV			
2 I PRQVWUEW IV KUEH I "ESSURSUWEW I WQJ I U I QWWE0 VNW00V			
7H I QWJW IV EQH XV I V GUEJW EQH VWUXGWXU I WR H I I S I Q XQH IUVWEQHWQK RJ WL I W I [W			
/ KPJA>OFKJ>H : GFHHN	**;#**	**;$**	**;%**
9QRZV EQH ESS0W IV KUEH I "0 I Y I 0 SLRQWGV EQH			
□ Ç Ÿ ; ¥ Ɛ I Ꞷ ; p Ɛ /	3 #J I U □ QJUE LI I I S ` ` Ą & ` Ż		

: I FOEOKRJ , BJOM>H : @EKKH - FNOMF@O : B@KJA 0M>AB 8MKDMBNN 9BLKMO 8>DB $

@WXHIQW.
AIEGLIU.
5UEHI. @IGRQH

@GLRRO.
>UMQGMSEO.
@WXHIQW <XPFIU.

*OOBJA>J@B			
*N KC	;#	;$	;%
2E\V OFVIQW	%	%	%
2E\V AEUH\	%	%	%

1>?FON KC 4FCBHKJD 4B>MJFJD >JA , FOFUBJNEFL 3BT	
=GGEVMRQEOO\	&
4UITXIQWO\	'
1RQVMVWIQWO\	(

2JOBMQBJOFKJ : BMQF@BN >JA . 64 3BT	
<3	<IZ 3QWUEQW
:5	:MPMWIH 5URZWL :MPMWIH XQHIUVWEQHMQK RJ OIEUQIH VWUEWIKMIV/ UITXMUIV EVVMVWEQGI WR SURHXGI ZRUN
55	5UEHXEO 5URZWL 5UEHXEO SURKUIVV/ FIKMQQMQK WR ESSO\ OIEUQIH VWUEWIKMIV ZMWL JUITXIQW EVVMVWEQGI
15	1RQVMVWIQW 5URZWL CRUNMQK WRZEUH PIIWMQK KUEHI"OIYIO I[SIGWEWMRQV/ ESSOMIV OIEUQIH VWUEWIKMIV ZMWL VXSSRUW
B0	BQVEWMVJEGWRU\ OWWIQHEQGI
67	@WXHIQW RQ 6RPI 7QVWUXGWMRQ
;1	;RQMWRUMQK 1RQWMQXIV
31	3[MW 1UMWIUWE ;IW

1>?FON KC 4FCBHKJD 4B>MJFJD >JA , FOFUBJNEFL			
:BHC *R>MBJBNN(%,*5.40>,8 54, 8 5<4 , 3590548 (4+ /5< 9/,=04-2:,4*,),/(;057	;#	;$	;%
>IUVIYIUIV WLURXKL GLEOOIQKIV			
3[LMFMWV VIOJ"GRQWURO			
:K@F>H *R>MBJBNN('(1,8 9/, 6,786,*90;,8 5- (4+ ,36(9/0>,8 <09/ 59/,78	;#	;$	;%
3[LMFMWV UIVSIGW JRU VIOJ! RWLIUV! EQH SURSIUW\			
2MVSOE\V GRPSEVVMRQ EQH IPSEWL\			
9BNLKJNF?HB -B@FNFKJ 5>GFJD($(1,8 *54897:*90;, */50*,8 ()5:9 6,7854(2),/(;057 (4+ 85*0(2 049,7(*90548	;#	;$	;%
4ROORZV HMUIGWMRQV! UXOIV! EQH URXWMQIV			
BVIV HEMO\"SURFOIP VROYMQK VNMOOV			
:BHC 5>J>DB I BJO(&,98 (4+ <5718 95<(7+ 6,7854(2 (4+ (*(+,30* .5(28	;#	;$	;%
OSSOMIV RUKEQM]EWMRQEO VNMOOV			
CRUNV MQHISIQHIQWO\			
1RPSOIWIV LRPIZRUN			
9BH>OFKJNEFL :GFHHN(#89()208/,8 (4+ 3(049(048 /,(29/= 7,2(90548/068! "53 3:40*(9,8 *2,(72= 2089,48 *556,7(9,8 (4+ 8,,18 /,26 </,4 4,,+,+	;#	;$	;%
CRUNV EQH SOE\V GRRSIUEWMYIO\$ESSURSUMEWIO\ ZMWL RWLIUV			
>EUMMGMSEWIV ESSURSUMEWIO\ HXUMQK GOEVV EGWMYMMMIV$HMVGXVVMRQV			

2JOBMQBJOFKJ : BMQF@BN			
	;#	;$	;%
3:0			
;EWL			

. JDHFNE >N > 6BR 4>JDP>DB			
;B>@EBM(	;#	;$	;%
@SIENMQK			
:MVWIQMQK			
?IEHMQK			
CUMMMQK			

, H>NNMKK I , K I I BJON ;MF I BNOBM #

, H>NNMKK I , K I I BJON ;MF I BNOBM $

, H>NNMKK I , K I I BJON ;MF I BNOBM %